

# **POLICY ON BOARD DIVERSITY**

**GLOBTIER INFOTECH LIMITED  
(FORMERLY KNOWN AS GLOBTIER INFOTECH  
PRIVATE LIMITED)**

For GLOBTIER INFOTECH LIMITED

  
DIRECTOR

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For GLOBTIER INFOTECH LIMITED

  
DIRECTOR

## **1. INTRODUCTION**

This Policy on Board Diversity (the 'Policy') sets out Globtier Infotech Limited (Formerly Known as Globtier Infotech Private Limited) ('Globtier' or 'Company') approach to ensuring adequate diversity in its Board of Directors (the 'Board') and is formulated by the Board of Directors of the Company and is compliant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations') and the Companies Act, 2013.

This Policy shall come into force from the date of listing of equity shares of the Company on the stock exchanges.

## **2. OBJECTIVE**

The objective of this Policy is to ensure that the Board is fully diversified and comprises of an ideal combination of Executive and Non-Executive Directors, including Independent Directors, with diverse backgrounds. The Company recognises and embraces the benefits of having a diverse Board which possesses a balance of skills, experience, expertise and diversity of perspectives appropriate to the requirements of the business of the Company.

## **3. SCOPE**

The Policy applies to the composition of the Board.

## **4. POLICY OVERVIEW**

The Company aims to enhance the effectiveness of the Board by diversifying its composition so that the Company gets the benefit out of such diversity in better and improved decision making.

The composition of the Board shall ensure representation from:

- i. Individuals having varied skills / expertise / competencies for the effective functioning of the Board and Company;
- ii. Individuals having requisite qualifications, tenure, experience & age;
- iii. Appropriate mix of cultural, geographical and gender diversity;
- iv. Appropriate mix of independent and non-independent directors in accordance with the Companies Act, 2013 and SEBI LODR Regulations.

## **5. RESPONSIBILITY & POLICY REVIEW**

The Nomination and Remuneration Committee will review the policy from time to time and make recommendations on any required changes to Board for consideration and approval.

## **6. DISCLOSURES**

The necessary disclosure about the policy, if any, will also be made as per requirements of SEBI LODR Regulations and the Companies Act 2013.

For GLOBTIER INFOTECH LIMITED

  
DIRECTOR

**8. VERSION HISTORY**

Sr. No	Version	Created by	Approved by	Effective Date	Amendment Summary
1.	1.1	Board of Directors	Mr. Rajiv Shukla (Managing Director)	14.10.2024	Approved by the Board of Directors

For GLOBTIER INFOTECH LIMITED

  
DIRECTOR